



# Buckinghamshire & Milton Keynes Fire Authority

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**Meeting and date:** Fire Authority – 12 October 2022

**Report title:** 2020-25 Corporate Plan: Year 3 Update

**Lead Member:** Councillor Simon Rouse (Fire Authority Chairman)

**Report sponsor:** Graham Britten – Director of Legal and Governance

**Author and contact:** Stuart Gowanlock – Corporate Planning Manager

**Action:** Decision

**Recommendations:** That the 2020-25 Corporate Plan Update be approved by the Authority.

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## **Executive summary:**

The updated 2020-25 Corporate Plan sets out how the Authority intends to equip and develop the Service and its people to meet the challenges that it faces over the remaining years of the plan. In particular, the need to develop the Service to address the strategic context and priorities set out in the 2020-25 Public Safety Plan and key issues arising from HMICFRS inspections.

A [first draft](#) of the Year 3 Update to the 2020-25 Corporate Plan, together with a review of progress during Year 2, was presented for review at the 15 June 2022 Fire Authority meeting. At that meeting, the Authority resolved:

- 1. That the 2020-2025 Corporate Plan Progress Review and Update be noted by the Authority.*
- 2. That a further review of the Corporate Plan be undertaken to integrate elements of the Public Safety Plan and the Environment and Climate Action Plan in respect of climate change and the HMICFRS actions to be presented at the next meeting.*

The Corporate Plan at Appendix 1 has been updated to integrate the items specified in the second resolution as follows:

- The addition of a Planning Framework diagram at page 7 showing how the individual plans relate to one another, including the Climate and HMICFRS Action Plans (also, hyperlinks have been included so that all of the plans can be accessed directly from the document);
- Included at Section 8 (Schedule of Key Projects and Tasks), specific items relating to the two HMICFRS Causes of Concern, arising from the 2021 inspection, and also the Climate Change Action Plan - again with hyperlinks to the relevant plans (see pages 10 and 13).

Officers have also taken the opportunity to update the performance measures designed to gauge progress towards the achievement of the Authority's Strategic Objectives and the effectiveness of its Strategic Enablers, to align with the new performance monitoring framework and associated indicators presented at agenda item 9a (see pages 8 – 9 of Appendix 1).

The updated programme for the remaining three years of the Plan (2022/23 – 2024/25) is set out at section 8 (pages 10 – 14) of the plan (Appendix 1).

Amendments and additions to the text of the Corporate Plan at Appendix 1, since it was presented to the Authority in June, are shaded grey.

[The review of progress during the second year of the plan](#), was presented to, and noted at, the 15 June 2022 Fire Authority meeting. [The review of progress during the first year](#) was reported to the 16 June 2021 Fire Authority meeting.

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### **Financial implications:**

Successful implementation of the plan is critical to the achievement of the Medium-Term Financial Plan.

### **Risk management:**

Alongside the Public Safety Plan and Medium-Term Financial Plan, the Corporate Plan sets out how the strategic risks facing the Authority over the period to March 2025 will be managed.

Risks to achieving the plan together with mitigating actions are identified at page 15 of the updated plan.

### **Legal implications:**

The Terms of Reference for the Authority require it to determine issues in respect of both the "Integrated Risk Management Plan and Action Plan" following recommendations from the Executive Committee.

### **Privacy and security implications:**

No privacy issues have been identified as a direct consequence of the updating of 2020-25 Corporate Plan itself. However, it does include activities designed to address future requirements in relation to these areas.

### **Duty to collaborate:**

The Policing and Crime Act 2017 introduced a statutory duty for emergency services to consider whether entering into a collaboration agreement with one or more other relevant emergency services in England could be in the interests of the efficiency or effectiveness of that Service and those other Services.

The new Corporate Plan has been aligned with the collaboration priorities agreed between the three Thames Valley Chief Fire Officers. It also identifies other areas in which collaboration opportunities with other blue light services and local resilience forum partners such as the NHS and local authorities are being pursued.

**Health and safety implications:**

Some elements of the programme of activities set out in the Corporate Plan may have health and safety implications e.g. Public Safety Plan reviews of emergency services provision. Detailed assessments of any health and safety implications will be conducted within the scope of the individual projects and work streams.

**Environmental implications:**

Environmental impact assessments of changes arising from implementation of changes specified in the Corporate Plan will be carried out where required or appropriate. The 2020-25 Public Safety Plan requires that the Service “Continue to identify and act on opportunities to reduce our own carbon footprint”. An [Environment and Climate Change Action Plan](#) and the appointment of a Lead Member for Climate Change was [approved](#) by the Authority at its 8 December 2021 meeting.

**Equality, diversity, and inclusion implications:**

Where required, detailed Equality Impact Assessments will be undertaken within the scope of the individual projects and work streams identified in the Corporate Plan. Also, the Plan includes provision to continue pursuit of our [Equality, Diversity and Inclusion objectives 2020 - 2025](#), associated action plans and progress reporting against these to the Authority.

**Consultation and communication:**

Following workshops convened to obtain input from Service officers responsible for the delivery of the corporate plan, the updated plan was reviewed by the Strategic Management Board at its 17 May 2022 meeting.

Revisions to the draft Corporate Plan requested by Members following an initial review at the 15 June 2022 Fire Authority were reviewed by:

- the Business Transformation Board on 8 September;
- the Strategic Management Board on 20 September 2022; and,
- the Lead Member for Service Delivery, Protection and Collaboration.

Following approval of the updated Plan by the Authority, it will be circulated to the Service Managers for cascading throughout the Service.

**Background papers:**

The 2020-25 Corporate Plan schedules the key work programmes arising out of the [2020-25 Public Safety Plan](#) which was approved by the Fire Authority at its 12

February 2020 meeting. At that meeting, the Fire Authority determined that the Chief Fire Officer be granted discretion to determine the sequencing and timing of the work required to further progress the approved proposals.

The updated 2020-25 Corporate Plan reflects the sequencing and timing agreed by the Chief Fire Officer for the specific projects and workstreams required to deliver the proposals and priorities set out in the 2020-25 Public Safety Plan.

A first draft of the Year 3 2020-25 Corporate Plan Update, together with a review of progress during the second year of the plan, was presented to the 15 June 2022 Fire Authority meeting:

<https://bucksfire.gov.uk/documents/2022/05/fa-item-15.pdf/>

The updated 2020-25 Corporate Plan supersedes the second version which was approved by the Authority on the 16 June 2021:

<https://bucksfire.gov.uk/documents/2021/06/fa-160621-item-14.pdf/>

The first version of the Plan was approved by the Authority on 10 June 2020:

<https://bucksfire.gov.uk/documents/2020/06/fire-authority.pdf/>

Appendix	Title	Protective Marking
1	Updated (Year 3) 2020–25 Corporate Plan	None